

August 1, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in special session Thursday, August 1, 2013, in the board room beginning at 6:38 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Tim Russell, and Lance Sullins. Board members Perry Miller and Tom Marek were not present.

Also in attendance was Principal Eric Pustejovsky. Superintendent Ricky Edison was not in attendance.

Guests present: There were no guests present.

Agenda Item No. 4: Discuss and Take Action. Personnel.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 6:41 P.M. The board reconvened into open session at 6:59 P.M.


Agenda Item No. 5: Consider and Take Action as Appropriate on the Acceptance of Resignation, Hiring of Professional Personnel and Contract Changes.

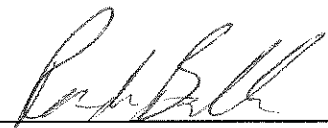
Tim Russell made the motion, seconded by Lance Sullins, to accept the resignation of Lyndsey Pederson. The motion passed unanimously 5 - 0.

Bob Pustejovsky made the motion, seconded by Tim Russell, to accept the recommendation to hire Maddie Dennis for a certified classroom teacher/coach position. The motion passed unanimously 5 - 0.

Tim Russell made the motion, seconded by Lance Sullins, to accept the resignation of Channa Pustejovsky from a 10 ½ month teaching/coaching contract to a 10 month teaching/coaching contract. The motion passed unanimously 5 - 0.

The meeting adjourned at 7:01 P.M.


Secretary


President
10-9-13
Date

August 14, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, August 14, 2013, in the board room beginning at 6:33 P.M.

The following members were present: President Ronda Ballew, Perry Miller, Tim Russell, and Lance Sullins. Board members Bob Pustejovsky, Carole Moore, and Tom Marek were not in attendance.

Also in attendance were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present: Brenda Lenart

Agenda Item No. 4: Comments from Visitors.

There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of Consent Agenda.

- A) Minutes from previous meetings
- B) Financial Reports

Perry Miller made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 4 – 0.

Agenda Item No. 6: Consider and Take Action on Setting a Tax Rate for the 2013-2014 School Year.

No action taken

Agenda Item No. 7: Consider and Take Action on Approving the Resolution as Presented, Thereby, Adopting a Maintenance and Operations (M&O) Tax Rate of \$1.1115/\$100 for the 2013 – 2014 School Year.

Tim Russell made the motion, seconded by Lance Sullins to approve the resolution by adopting a M & O tax rate of \$1.1115/\$100 for the 2013 – 2014 school year. The motion passed unanimously 4 – 0.

Agenda Item No. 8: Consider and Take Action on Approving the Resolution as Presented, Thereby Adopting an Interest and Sinking (I&S) Tax Rate of \$0.2432/\$100 for the 2013 – 2014 School Year.

Tim Russell made the motion, seconded by Lance Sullins, to approve the resolution by adopting an Interest and Sinking (I&S) tax rate of \$0.2432/\$100 for the 2013 – 2014 school year. The motion passed unanimously 4 – 0.

Agenda Item No. 9: Consider and Take Action on Approving the Resolution as Presented, Thereby, Adopting a Total Tax Rate of \$1.3547/\$100 for the 2013 – 2014 School Year.

Tim Russell made the motion, seconded by Perry Miller, to approve the resolution by adopting a total tax rate of \$1.3547/\$100 for the 2013 -2014 school year. The motion passed unanimously 4 – 0.

Agenda Item No. 10: Consider and Take Action on the Approval of the Teacher Appraisal Calendar as Presented.

Perry Miller made the motion, seconded by Tim Russell, to approve the Teacher Appraisal Calendar. The motion passed unanimously 4 – 0.

Agenda Item No. 11: Consider and Take Action on Adopting the Student Handbook as Presented.

Perry Miller made the motion, seconded by Tim Russell, to approve the Student Handbook as Presented. The motion passed unanimously 4 – 0.

Agenda Item No. 12: Consider and Take Action on Adopting the Student Code of Conduct as Presented.

Tim Russell made the motion, seconded Lance Sullins, to approve the Student Code of Conduct as presented. The motion passed unanimously 4 – 0.

Agenda Item No. 13: Consider and Take Action on Adopting the Employee Handbook as Presented.

Perry Miller made the motion, seconded by Lance Sullins, to approve the Employee Handbook as presented. The motion passed unanimously 4 – 0.

Agenda Item No. 14: Consider and Take Action on the Approval of the Application for Expedited and General State Waivers for the 2014, 2015, & 2016 School Years.

Perry Miller made the motion, seconded by Lance Sullins, to approve the Application for Expedited and General State Waivers for the 2014, 2015, & 2016 School Years. The motion passed unanimously 4 – 0.

Agenda Item No. 15: Consider and Take Action on the Approval of the Purchase of a 2014 Ford Expedition EL from Sykora Family Ford, Inc.

Tim Russell, made the motion, seconded by Lance Sullins, to approve the purchase of a 2014 Ford Expedition EL from Sykora Family Ford, Inc. The motion passed unanimously 4 – 0.

Agenda Item No. 16: Consider and Take Action on the Approval of the Technology Acceptable Use Policies for Students, Employees, and Substitute Teachers which includes the Internet Safety Policy.

Perry Miller made the motion, seconded by Tim Russell, to approve the Technology Acceptable Use Policies for Students, Employees, and Substitute Teachers which includes the Internet Safety Policy. The motion passed unanimously 4 – 0.

Agenda Item No. 17: Consider and Take Action on the Approval of the changes to Board Policy DEC (LOCAL) Compensation and Benefits Leaves and Absences.

Tim Russell made the motion, seconded by Lance Sullins to approve the changes to the Board Policy DEC (LOCAL) Compensation and Benefits Leaves and Absences. The motion passed unanimously 4 – 0.

Agenda Item No. 18: Consider and Take Action as Appropriate on the Approval of removing Travis Walker and adding Eric Pustejovsky on the Bank Signature Cards.

Perry Miller made the motion, seconded by Tim Russell, to approve the removal of Travis Walker and adding Eric Pustejovsky on the Bank Signature Cards. The motion passed unanimously 4 – 0.


Agenda Item No. 19: Personnel

The board went into/closed executive session beginning at 7:03 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 7:27 P.M. with no action taken.



Secretary



President
10-9-13

Date

September 11, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, September 11, 2013, in the board room beginning at 6:36 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Perry Miller, and Lance Sullins.

Board members Carole Moore, Tim, Russell, and Tom Marek were not in attendance.

Also in attendance were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present: Brenda Lenart

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of Consent Agenda.

- A) Minutes from previous meetings
- B) Financial Reports

Perry Miller made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 4 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on the District's FIRST Rating.

Lance Sullins made the motion, seconded by Perry Miller, to approve the district's FIRST Rating. The motion passed unanimously 4 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Allowing Hill County Ag Extension Agents to Serve as Adjunct Faculty.

Bob Pustejovsky made the motion, seconded by Perry Miller to allow the Hill County Ag Extension Agents to serve as adjunct faculty. The motion passed unanimously 4 – 0.

Agenda Item No. 8: Consider and Take Action on Adopting the Resolution Recognizing the Hill County 4-H Organization as an Extracurricular Organization.

Perry Miller made the motion, seconded by Bob Pustejovsky, to adopt the resolution recognizing the Hill County 4-H organization as an extracurricular organization. The motion passed unanimously 4 – 0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Designating the Superintendent a Liaison Officer for the District with JJAEP.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to designate Superintendent, Dr. Ricky Edison, as the Liaison Officer for the district with JJAEP. The motion passed unanimously 4 – 0.

Agenda Item No. 10: Consider, Discuss, and Take Action as Appropriate on the Approval of Budget Amendments.

No action taken.

Agenda Item No. 11: Consider, Discuss, and Take Action as Appropriate on the Approval of AYSA using School facilities free of charge.

No action taken at this time.

Agenda Item No. 12: Consider and Take Action as Appropriate on the Approval of Donations in Memory of Mrs. Hattie Slovak for the Library.

Perry Miller made the motion, seconded by Lance Sullins, to approve donations in memory of Mrs. Hattie Slovak for the library. The motion passed unanimously 4 – 0.

Agenda Item No. 13: Reports.

No reports this meeting.

Agenda Item No. 14: Discuss and Take Action: Personnel.

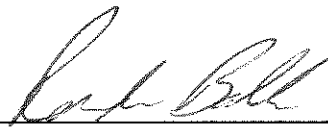
Agenda Item No. 15: Issues/Concerns.

There were no issues/concerns.

The meeting adjourned at 7:21 P.M.



Secretary



President
10-9-13

Date

October 9, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, October 9, 2013, in the board room beginning at 6:37 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Perry Miller, Tim Russell, Lance Sullins and Tom Marek.

Board member Carole Moore was not in attendance.

Also in attendance were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present: Greg Shropshire and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on the 2012-2013 Audit Report as Presented by Patillo, Brown, & Hill, L.L.P.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to accept the 2012-2013 Audit Report as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 6: Consideration of Approval of the Consent Agenda.

Perry Miller made the motion, seconded by Tom Marek, to approve the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Purchase of Technology Equipment (4 Smart Boards) Greater than \$25,000.

Perry Miller made the motion, seconded by Tim Russell, to approve the purchase of Technology Equipment (4 Smart Boards) greater than \$25,000. The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of Budget Amendments.
No action taken.

Agenda Item No. 9: Consider, Discuss, and Take Action as Appropriate on the Approval of AYSA Using School Facilities Free of Charge.

Lance Sullins made the motion, seconded by Tom Marek to approve AYSA the usage of school facilities free of charge. The motion passed 5 – 0 with board member Perry Miller abstaining.

Agenda Item No. 10: Reports

- A) Business Manager – No reports
- B) Superintendent
- C) Principal
- D) Athletic Director

Agenda Item No. 11: Discuss and Take Action: Personnel

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:20 P.M. and reconvened into open session at 7:45 P.M. with no action taken.

**Agenda Item No. 12: Issues/Concerns
Baseball Field**

The meeting adjourned at 7:55 P.M.

Carole Moore
Secretary

Randy Bill
President
3-6-14
Date

January 15, 2014

A public meeting of the Abbott ISD Board of Trustees was held in regular session Wednesday, January 15, 2014 beginning at 6:38 P.M. in the board room.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, and Tom Marek. Board member Lance Sullins did not arrive until 7:15 P.M.

Also present was Superintendent Ricky Edison.

Guests present were: Brenda Lenart, Terry Crawford, and Principal Eric Pustejovsky.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Recognition of School Board Members.
No action taken.

Agenda Item No. 6: Consider and Take Action as Appropriate on Consent Agenda.
A) Minutes from previous meetings
B) Financials

Bob Pustejovsky made the motion, seconded by Tim Russell, to accept the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action on Calling the School Board Election on Saturday, May 10, 2014.

Bob Pustejovsky made the motion, seconded by Perry Miller, to call the school board election on Saturday, May 10, 2014. The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on Approving Edlink12 as our Internet Service Provider.

Tim Russell made the motion, seconded by Tom Marek, to approve Edlink12 as our internet service provider. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Consider, Discuss, and Take Action as Appropriate on Budget Amendments to the 2013-2014 AISD Budget.

Perry Miller made the motion, seconded by Tim Russell, to approve the budget amendments to the 2013-2014 AISD budget. The motion passed unanimously 6 – 0.

Agenda Item No. 10: Reports
A) Business Manager
B) Superintendent
C) Athletic Director
D) Principal

No action taken.

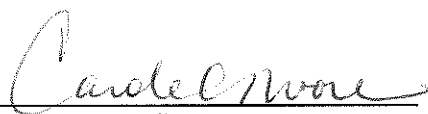
Agenda Item No. 11: Superintendent Evaluation and Contract Review.

The board went into closed/executive session beginning at 7:30 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 9:33 P.M.

Tim Russell made the motion, seconded by Bob Pustejovsky, to offer Mr. Edison a contract extension through June 2017, with a salary increase of 3%, totaling \$82,400. The motion passed unanimously 7 – 0.


The board adjourned at 9:46 P.M.



Secretary



President



Date

March 6, 2014

A public meeting of the Abbott ISD Board of Trustees was held in regular session Thursday, March 6, 2014 beginning at 6:38 P.M. in the board room.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, and Lance Sullins. Board members Tim Russell and Tom Marek did not attend.

Also present was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Consent Agenda.

Perry Miller made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 5 – 0.

- Agenda Item No. 6: Reports
- A) Business Manager
 - B) Superintendent
 - C) Athletic Director
 - D) Principal

Agenda Item No. 7: Personnel

The board went into closed/executive session in accordance with the Texas Open Meetings Act, beginning at 7:05 P.M. They reconvened into open session at 7:36 P.M.

Principal Contract: Lance Sullins made the motion, seconded by Perry Miller, to approve the superintendent's recommendation to offer Principal Eric Pustejovsky a two year term contract on a 12 month basis for the 2014-2016 school years. The motion passed unanimously 5 – 0.


Athletic Director: Bob Pustejovsky made the motion, seconded by Lance Sullins, to approve the superintendent's recommendation to extend Terry Crawford's 2 year contract on an 11 month basis for the 2014-2016 school years. The motion passed unanimously 5 – 0.

Agenda Item No. 8: Issues/Concerns
There were no issues/concerns.

The meeting adjourned at 7:47 P.M.



 Secretary



 President



 Date

April 09, 2014

A public meeting of the Abbott ISD Board of Trustees was held in regular session Wednesday, April 09, 2014 beginning at 6:32 P.M. in the board room.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, and Tim Russell. Board members Lance Sullins and Tom Marek were not in attendance.

Also present was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Consent Agenda.

Tim Russell made the motion, seconded by Perry Miller, to approve the consent agenda. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Policy Update 99.

Perry Miller made the motion, seconded by Tim Russell, to approve Policy Update 99. The motion passed unanimously 5 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Purchases that are Greater than \$10,000: 30 Chromebooks, 30 Licenses, and 1 Chromebook Charging Cart from SHI.

Bob Pustejovsky made the motion, seconded by Perry Miller to approve the purchase of Chromebooks and accessories greater than 10,000. The motion passed unanimously 5 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on Instructional Materials Allotment and TEKS Certification for the 2014-2015 School Year.

Perry Miller made the motion, seconded by Tim Russell, to approve the instructional materials Allotment and TEKS certification for the 2014-2015 school year. The motion passed unanimously 5 – 0.

Agenda Item No. 9: Consider and Take Action as Appropriate on the Approval of the 2014 – 2015 School Calendar as Presented.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the 2014 – 2015 school calendar. The motion passed unanimously 5 – 0.

Agenda Item No. 10: Consider and Take Action on Budget Amendments to the 2013 -2014 school year. No action taken at this time.

Agenda Item No. 11: Reports. Consider, and take action as necessary on:

- A) Business Manager**
 - CDs
 - Personal Relationship with depository
 - Grant Reports
- B) Superintendent**
 - Baseball Field
- C) Athletic Director**
- D) Principal**

Agenda Item No. 12: Personnel –

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:26 P.M. The board reconvened into open session at 7:45 P.M.

Agenda Item No. 13: Consider and Take Action as Appropriate on Superintendent’s Recommendations for Renewal / Non Renewal , Termination of Teacher Contract or Resignation of Employee Contracts.

Perry Miller made the motion, seconded by Tim Russell, to accept the recommendation from Dr. Edison to accept the resignations of Kelley Neuman and Maddie Dennis. The motion passed unanimously 5 – 0.

Perry Miller made the motion, seconded by Tim Russell, to accept the recommendation from Dr. Edison to approve the 2014 – 2015 *Continuing Probationary Contract Renewals* for the following employees:

**Yvonne Rangel
Jacquelyn Souders
Cooper Thornhill – Dual Assignment – 11**

Perry Miller made the motion, seconded by Tim Russell, to accept the recommendation from Dr. Edison to approve the 2014 – 2015 *Term Contract Renewals* for the following employees:

**Karen Bearden – Dual Assignment – 10
Pat Blaha
Marsha Croford
Matt Hejl _ Dual Assignment – 11
Susie Hejl – Dual Assignment – 12
Diane Kallus
Debbie Little
Larry Little – Term - 12
Karen Marak
Crystal Miller
Kay Neff
Kimberly Payne
Channa Pustejovsky – Dual Assignment – 10
Katherine Pustejovsky
Mary Ann Srubar
Dolores Tufts
Travis Walker – Dual Assignment – 10
Shirley Wallis
Mary Kay Zamzow**

Perry Miller made the motion, seconded by Tim Russell, to accept the recommendation from Dr. Edison to approve Brenda Lenart's 2014 – 2015 *Non-Certified Contract*. The motion passed unanimously 5 – 0.

Agenda Item No. 14: Issues/Concerns
There were no issues/concerns.

The meeting adjourned at 7:50 P.M.

Carol Moore
Secretary

Paul Bell
President
5-14-14
Date

May 14, 2014

A public meeting of the Abbott ISD Board of Trustees was held in regular session Wednesday, May 14, 2014 beginning at 6:38 P.M. in the board room.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, and Tim Russell, Lance Sullins and Tom Marek. Board member Perry Miller was not in attendance.

Also present was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Consent Agenda.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 6: Canvas Votes from May 10th School Board Election.

Tom Marek made the motion, seconded by Lance Sullins, to approve the canvassing of votes for the May 10th school board election. Vote counts are as follows: Doug Pustejovsky – 60, Jenni Bailey – 35, Bob Pustejovsky – 65, Billy Brown – 7 and John Gerik – 80. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Approval of the School Lunch/Breakfast Prices for the 2014/2015 School Year.

Tom Marek made the motion, seconded by Lance Sullins to approve the school lunch/breakfast prices as follows: PK – 6 Breakfast Reduced \$.30, PK – 6 Breakfast Regular \$ 1.75

7 – 12 Breakfast Reduced \$.30, 7 – 12 Breakfast Regular \$ 1.75, Adult Breakfast \$ 2.25

PK – 8 Lunch Reduced \$.40, PK – 8 Lunch Regular \$ 2.75

9 – 12 Lunch Reduced \$.40, 9 – 12 Lunch Regular \$ 3.00 Adult Lunch \$ 3.25

The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of Hosting a Summer League Basketball Program for High School Girls.

Tim Russell made the motion, seconded by Bob Pustejovsky, to approve of hosting a summer league basketball program for high school girls. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Personnel

The board went into closed/executive session beginning at 7:31 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 9:40 P.M.

Agenda Item No. 10: Consider, and Take Action as Appropriate on the Acceptance of Resignation/ Retirement, Hiring of Professional Personnel & Contract Changes.

Tim Russell made the motion, seconded by Lance Sullins, to accept the resignation of Crystal Miller. The motion passed unanimously 6 – 0.

Bob Pustejovsky made the motion, seconded by Tom Marek, to accept the recommendation to hire Katie Holcomb and Kyle Crawford for dual assignment teacher/coach and Stephanie Sullins and Ashley Wilbourn for teaching contracts. The motion passed unanimously 6 – 0.

Lance Sullins made the motion, seconded by Tim Russell, to accept the recommendation to reassign Channa Pustejovsky and Karen Bearden from a dual assignment to a teaching contract. The motion passed unanimously 6 – 0.

Agenda Item No. 11: Consider and Take Action as Appropriate on the Approval of the New Fiscal Agent for the Hill County SSA.

Bob Pustejovsky made the motion, seconded by Carole Moore, to approve the transfer of Fiscal Agent from Whitney ISD to Covington ISD beginning Summer ~~214~~ 2014. The motion passed unanimously 6 – 0.

Agenda Item No. 12: Consider and Take Action as Appropriate on the Approval of Policy EIF Local-Academic Achievement – Graduation.

Bob Pustejovsky made the motion, seconded by Tom Marek to approve policy EIF Local – Academic Achievement- Graduation. The motion passed unanimously 6 – 0.

Agenda Item No. 13: Reports

- A) Business Manager
- B) Superintendent
 - 1) Baseball Field
 - 2) Recognition of Board Members
- C) Athletic Director
- D) Principal


The board was notified of intent by Still Smokin BBQ to sell beer & wine.

Agenda Item No. 14: Consider and Take Action as Appropriate on Adding a Special Meeting on Wednesday, June 11th at 6:30 P.M. for a Budget Workshop.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to change the regularly scheduled meeting from Wednesday, June 25th to Tuesday, June 10th and call a special meeting for June 25th. The motion passed unanimously 6 – 0.

Agenda Item No. 15: Issues/Concerns.
There were no issues/concerns.

The meeting adjourned at 9:45 P.M.


Secretary


President

6-25-14

Date

June 10, 2014

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Tuesday, June 10, 2014, beginning at 6:35 P.M. in the board room.

The following members were present: Vice President Bob Pustejovsky, Tom Marek, Lance Sullins, John Gerik, and Doug Pustejovsky. Board members Ronda Ballew, Carole Moore, Perry Miller and Tim Russell were not in attendance.

Also present were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Brenda Lenart, Terry Crawford, Shelly Pustejovsky, Colby Nichols, Blake Powell, Will Cox, and Tracey Cox.

Agenda Item No. 4: Conduct the Election of the Board President.

Tom Marek made the motion, seconded by Lance Sullins, to elect Bob Pustejovsky as board President. The motion passed unanimously 5 – 0.

Agenda Item No. 5: Conduct the Election of the Board Vice President.

Tom Marek made the motion, seconded by Lance Sullins, to elect Tim Russell as board vice President. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Conduct the Election of a Board Secretary.

Lance Sullins made the motion, seconded by Tom Marek, to elect Carole Moore as board secretary. The motion passed unanimously 5 – 0.

Agenda Item No. 7: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 8: Consideration of Approval of the Consent Agenda.

Tom Marek made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 5 – 0.

Agenda Item No. 9: Closed Session. Consultation with Legal Counsel.

The board went into closed/executive session beginning at 6:43 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 7:33 P.M.

Agenda Item No. 10: Consider and Take Possible Action on Level Three Grievance Pursuant to FNG Policy.

John Gerik made the motion, seconded by Lance Sullins, to uphold the determination by the administration at Level 2. The motion passed unanimously 5 – 0.

The board took a break beginning at 7:34 P.M. and reconvened into open session at 7:42 P.M.

Agenda Item No. 11: Consider and Take Possible Action as Appropriate on Adopting the Student Dress Code for the 2014-2015 School Year as Presented.

Tom Marek made the motion, seconded by Lance Sullins, to adopt the 2014-2015 dress code as presented. The motion passed unanimously 5 – 0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Acceptance of Donations from STP for a Class Set of Chrome Books and AR Incentive Trips to the School District for a Total of \$13,902.

Lance Sullins made the motion, seconded by John Gerik, to accept the above donations to the district from STP for a total of \$13,902. The motion passed unanimously 5 – 0.

Agenda Item No. 13: Consider, Discuss, and Take Action as Appropriate on Amendments to the 2013-2014 AISD Budget.

Tom Marek made the motion, seconded by Doug Pustejovsky, to approve the amendments to the 2013-2014 AISD Budget. The motion passed unanimously 5 – 0.

Agenda Item No. 14: Personnel

The board went into closed/executive session beginning at 7:52 P.M. in accordance with the Texas Open Meetings Act. The reconvened into open session at 8:19 P.M.

Agenda Item No. 15: Consider and Take Action as Appropriate on the Acceptance of Resignation/Retirement & Hiring of Professional Personnel.

Lance Sulins made the motion, seconded by Doug Pustejovsky, to accept the retirement of teacher Kay Neff. The motion passed unanimously 5 – 0.

John Gerik made the motion, seconded by Tom Marek, to hire Mary Sinkule as a teacher for AISD. The motion passed unanimously 5 – 0.

Agenda Item No. 16: Reports


- A) Business Manager Reports
- B) Superintendent Report
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 17: Issues/Concerns. There were no issues/concerns.

The meeting adjourned at 8:47 P.M.



 Secretary



 President

8-13-14

 Date

June 10, 2014

A special meeting of the Abbott ISD Board of Trustees was held in special session Tuesday, June 10, 2014 beginning at 8:53 P.M. in the board room.


The following members were present: Vice President Bob Pustejovsky, Tom Marek, Lance Sullins, John Gerik, and Doug Pustejovsky. Board members Ronda Ballew, Carole Moore, Perry Miller and Tim Russell were not in attendance.


Also present were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Brenda Lenart and Terry Crawford.

Agenda Item No. 3: Budget Workshop for the Board.
No action taken.

The meeting adjourned at 10:08 P.M.


Secretary



President
8-13-14

Date

June 25, 2014

A special meeting of the Abbott ISD Board of Trustees was held in re session Wednesday, June 25, 2014 beginning at 6:37 P.M. in the board room.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, Tom Marek, John Gerik, and Doug Pustejovsky.

Also present were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guest present was: Brenda Lenart.

Agenda Item No. 4: Comments from visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Title I School-Wide Parent Project Meeting and Program Evaluation.

Tom Marek made the motion, seconded by Tim Russell, to approve the Title I School-Wide Parent Project Meeting and Program Evaluation as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Annual ESL Report.

Lance Sullins made the motion, seconded by John Gerik to approve the Annual ESL Report as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 7: Public Meeting to Discuss Budget and Proposed Tax Rate.
No action taken.

Agenda Item No. 8: Consider, Discuss, and Take Action as Appropriate on Adopting the 2014-2015 AISD Budget.

Tim Russell made the motion, seconded by Tom Marek, to adopt the 2014 – 2015 AISD Budget. The motion passed unanimously 7 – 0.

Agenda Item No. 9: Consider, Discuss, and Take Action as Appropriate on Amendments to the 2013-2014 AISD Budget. There were no amendments.

Agenda Item No. 10: Consider and Take Action as Appropriate on Acceptance of Donations from the Abbott Athletic Booster Club in the Amount of \$10,000.

Tom Marek made the motion, seconded by John Gerik, to accept donations from the Abbott Athletic Booster Club in the amount of \$10,000. The motion passed unanimously 7 – 0.

Agenda Item No. 11: Consider and Take Action as Appropriate on 2014 – 2015 Fuel Bids.

Tim Russell made the motion, seconded by Carole Moore, to accept the 2014 – 2015 fuel bid from Dixie LP Gas. The motion passed unanimously 7 – 0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Athletic Policies and Guidelines for 2014 – 2015.

There was no action taken.

Agenda Item No. 13: Discuss and Take Action: Salary/Benefits & Personnel.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:00 P.M. The board reconvened into open session at 7:24 P.M.

Lance Sullins made the motion, seconded by Tom Marek, to approve salaries and benefits of employees. The motion passed unanimously 7 – 0.

Agenda Item No. 14: Consider and Take Action as Appropriate on the Acceptance of Resignation/Retirement & Hiring of Professional Personnel.

Tim Russell made the motion, seconded by Lance Sullins, to accept the resignation of Mary Ann Srubar. The motion passed unanimously 7 – 0.

Lance Sullins made the motion, seconded by Doug Pustejovsky, to accept the recommendation of Dr. Edison to hire Mary Ann Johnson as a teacher. The motion passed unanimously 7 – 0.

Agenda Item No. 15: Consider and Take Action as Appropriate on Items Discussed in Executive Session—Salary & Stipend Schedules & Benefits for the 2014 – 2015 School Year.

Tim Russell made the motion, seconded by Tom Marek, to approve the salary & stipend schedule as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 16: Consider and Take Action as Necessary on Setting the Dates and Times for the 2014 – 2015 Board Meetings.


Doug Pustejovsky made the motion, seconded by Lance Sullins, to approve the dates and time for the 2014-2015 board meetings as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 17: Issues/Concerns for Future Agenda or Administrative Reports.
No issues/concerns.

The meeting adjourned at 8:05 P.M.



Secretary



President
8-13-14

Date

A public meeting of the Abbott I.S.D. Board of Trustees was held in Special Session on Wednesday, July 29, 2014, beginning at 6:34 P.M. in the board room.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, John Gerik, and Doug Pustejovsky. Board members Lance Sullins and Tom Marek were not in attendance.

Also present were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were Terry Crawford and Michael Guevara.

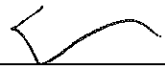
Agenda Item No. 4: Governance Team (Board and Superintendent) Team Building and Self Assessment.

Board members were involved with team building and self assessments.

Agenda Item No. 5: Personnel
No personnel discussions.

The meeting adjourned at 8:54 P.M.


Secretary


President
8-13-14
Date

August 13, 2014

A public meeting of the Abbott ISD Board of Trustees was held in regular session Wednesday, August 13, 2014 beginning at 6:43 P.M. in the board room.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, John Gerik, and Doug Pustejovsky. Board member Tom Marek did not attend.

Also present was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present: ~~Terry Crawford~~ B.P.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of Consent Agenda.

Lance Sullins made the motion, seconded by Carole Moore, to approve the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Setting a Tax Rate for the 2014 – 2015 School Year. NO INPUT GIVEN.

Agenda Item No. 7: Consider and Take Action as Appropriate on Approving the Resolution as Presented, Thereby, Adopting a Maintenance and Operations (M&O) Tax Rate of \$1.0810/\$100 for the 2014 – 2015 School Year.

Tim Russell made the motion, seconded by Lance Sullins, to adopt a M&O tax rate of \$1.0810/\$100 for the 2014 – 2015 school year. The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on Approving the Resolution as Presented, Thereby, Adopting an Interest and Sinking (I&S) Tax Rate of \$0.1964/\$100 for the 2014 – 2015 School Year.

Lance Sullins made the motion, seconded by John Gerik, to approve the resolution as presented adopting I&S rate of \$0.1964/100 for the 2014 – 2015 school year. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Approving the Resolution as Presented, Thereby, Adopting a Total Tax Rate of \$1.2774/\$100 for the 2014 – 2015 School Year.

Carole Moore made the motion, seconded by Doug Pustejovsky, to approve the resolution as presented thereby adopting a total tax rate of \$1.2774/100 for the 2014 – 2015 school year. The motion passed unanimously 6 – 0.

Agenda Item No. 10: Consider and Take Action as Appropriate on the Approval of the Teacher Appraisal Calendar as Presented.

Lance Sullins made the motion, seconded by Tim Russell, to approve the Teacher Appraisal Calendar as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 11: Consider and Take Action as Appropriate on Adopting the Student Handbook As Presented.

Carole Moore made the motion, seconded by Lance Sullins, to approve the Student Handbook as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Adopting the Student Code of Conduct as Presented.

Tim Russell made the motion, seconded by Doug Pustejovsky, to approve the Student Code of Conduct as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 13: Consider and Take Action as Appropriate on Adopting the Employee Handbook as Presented.

Carole Moore made the motion, seconded by Doug Pustejovsky, to approve the Employee Handbook. The motion passed unanimously 6 – 0.

Agenda Item No. 14: Consider and Take Action as Appropriate on Designating the Superintendent as Liaison Officer for the District with JJAEP.

Carole Moore made the motion, seconded by Lance Sullins, to designate Dr. Edison as Liaison Officer for the district with JJAEP. The motion passed unanimously 6 – 0.

Agenda Item No. 15: Consider and Take Action as Appropriate on the Approval of the Purchase of Computers for High School Computer Lab for a Total of \$24,941.66.

Tim Russell made the motion, seconded by Doug Pustejovsky, to approve the purchase of computers for the high school computer lab for the total of \$24,941.66. The motion passed unanimously 6 – 0.

Agenda Item No. 16: Consider and Take Action as Appropriate on the Approval of the Technology Acceptable Use Policies for Students, Employees, and Substitute Teachers which Includes the Internet Safety Policy.

Tim Russell made the motion, seconded by John Gerik, to approve the Acceptable Use Policies as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 17: Consider and Take Action as Appropriate on Athletic Policies and Guidelines for 2014 – 2015.

Tim Russell made the motion, seconded by Doug Pustejovsky, to approve the Athletic Policies and Guidelines as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 18: Consider and Take Action as Appropriate on the Approval of Priorities and Goals for Abbott ISD. NO ACTION TAKEN.

Agenda Item No. 19: Consider and Take Action as Appropriate on Policy Update 100.

Lance Sullins made the motion, seconded by John Gerik, to approve Policy Update 100 as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 20: Consider and Take Action as Appropriate on the Approval of Candidate For TASB Board of Directors.

John Gerik made the motion, seconded by Doug Pustejovsky to approve the nomination of David Snipes as a Candidate for TASB Board of Directors. The motion passed unanimously 6 – 0.

Agenda Item No. 21: Consider and Take Action as Appropriate on Approving Participating in the ESC 12 E-Rate Consulting's RFP Manager, in which Abbott ISD will Adopt the Electronic Bids and Proposals Procedures used by ESC Region 12 in Connection with the Services ESC 12 E-Rate will Provide.

Tim Russell made the motion, seconded by Doug Pustejovsky, to approve the participation in the ESC 12 E-Rate Consulting RFP Manager. The motion passed unanimously 6 – 0.

Agenda Item No. 22: Personnel

The board went into closed/executive session beginning at 7:40 P.M. The board reconvened into open session at 7:57 P.M. NO ACTION TAKEN.

Agenda Item No. 23: Reports

- A) Business Manager Report
- B) Superintendent Report
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 24: Issues/Concerns for Future Agenda or Administrative Reports
There were no issues/concerns.

The board adjourned at 8:25 P.M.



Secretary



President

9-10-14

Date

September 10, 2014

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, September 10, 2014, in the board room beginning at 6:32 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Lance Sullins, and John Gerik. Secretary Carole Moore arrived at 6:35 P.M. and board member Tom Marek arrived at 6:38 P.M. Board member Doug Pustejovsky was not in attendance.

Also in attendance were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present: Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of the Consent Agenda.

Carole Moore made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on the District's FIRST Rating.

John Gerik made the motion, seconded by Lance Sullins, to approve the district's FIRST rating. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Allowing Hill County Ag Extension Agents to Serve as Adjunct Faculty.

Tim Russell made the motion, seconded by John Gerik, to approve the Hill County Ag Extension Agents to serve as adjunct faculty.

Agenda Item No. 8: Consider and Take Action as Appropriate on Adopting the Resolution Recognizing Hill County 4-H Organization as an Extracurricular Organization.

Tom Marek made the motion, seconded by Lance Sullins to adopt the resolution recognizing the Hill County 4-H Organization as an extracurricular organization. The motion passed unanimously 6 – 0.

Agenda Item No. 9 Reports:

- A) Business Manager Report
- B) Superintendent Report
- C) Principal Report
- D) Athletic Director Report

No action taken.

Agenda Item No. 10: Consider and Take Action as Appropriate on the Approval of Priorities and Goals for Abbott ISD.


**Board members discussed 4 goals and identified some specific ideas.
No action taken.**

**Agenda Item No. 11: Issues/Concerns.
There were no issues/concerns.**

The meeting adjourned at 8:20 P.M.



Secretary



President
1-14-15

Date

October 8, 2014

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, October 8th, in the board room beginning at 6:30 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, Tom Marek, John Gerik, and Doug Pustejovsky.

Also in attendance were Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.

There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of the Consent Agenda.

Tom Marek made the motion, seconded by Tim Russell, to approve the consent agenda.

The motion passed unanimously 7 – 0.

Agenda Item No. 6: Consider, Discuss, and Take Action as Appropriate on the Approval of Budget Amendments.

Carole Moore made the motion, seconded by Lance Sullins, to approve the budget amendments.

The motion passed unanimously 7 – 0.

Agenda Item No. 7: Reports.

- A) Business Manager Report
- B) Superintendent Report
 - 1. Baseball Field
 - 2. Student Enrollment
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of Priorities and Goals for Abbott ISD.

Lance Sullins made the motion, seconded by John Gerik, to approve Abbott ISD's 2014 -2015 goals as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 9: Discuss and Take Action: Student Discipline.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:30 P.M. They resumed into open session at 7:42 P.M. with no action taken.

Agenda Item No. 10: Issues/Concerns.

There were no issues/concerns.

The meeting adjourned at 7:43 P.M.



Secretary



President

1-14-15

Date

November 12, 2014

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, November 12, 2014, in the board room beginning at 6:33 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, John Gerik, and Doug Pustejovsky. Board members Lance Sullins and Tom Marek were not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford, Brenda Lenart, and Greg Shropshire.

Agenda Item No. 4: Comments from Visitors.
None

Agenda Item No. 5: Consider and Take Action as Appropriate on the 2013-2014 Audit Report as presented by Pattillo, Brown & Hill, L.L.P.

Tim Russell made the motion, seconded by John Gerik, to approve the 2013-2014 audit report as presented. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Approval of the Consent Agenda.

John Gerik made the motion, seconded by Carole Moore, to accept the consent agenda as presented. The motion passed unanimously 5 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Property & Casualty Insurance Renewal.

Tim Russell made the motion, seconded by Doug Pustejovsky, to approve TASB Risk Management Fund Renewal Proposal. The motion passed unanimously 5 – 0.

Agenda Item No. 8: Reports


- A) Business Manager Report
- B) Superintendent Report
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 9: Issues.
None

The meeting adjourned at 7:30 P.M.



Attest Sec.



President

1-14-15

Date

December 17, 2014

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, December 17, 2014, in the board room beginning at 7:09 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, Tom Marek, John Gerik and Doug Pustejovsky.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford and Brenda Lenart.

Agenda Item No. 4: Comments from Visitors.
None

Agenda Item No. 5: Consider the Approval of the Consent Agenda.
A) Minutes from Previous Meetings
B) Financial Reports

Tim Russell made the motion, seconded by Lance Sullins, to approve the consent agenda as presented. The motion passed unanimously 7 – 0.

Agenda Item No. 6: Discuss the Proposed Shawnee Energy Center by Lincoln Clean Energy.
No action taken.

Agenda Item No. 7: Personnel.
No action or discussion.


Agenda Item No. 8: Reports.
A) Business Manager Report
B) Superintendent Report
C) Principal Report
D) Athletic Director Report

Agenda Item No. 9: Issues/Concerns for future agenda or administrative reports.
No action or discussion.

The meeting adjourned at 8:11 P.M.



Secretary



President

1-14-15

Date

January 14, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, January 14, 2015 in the board room beginning at 6:36 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, John Gerik, and Doug Pustejovsky. Board member Tom Marek was not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford, Brenda Lenart, and John Ramsey.

Agenda Item No. 4: Comments from Visitors.
None.

Agenda Item No. 5: Recognition of School Board Members.
No action taken.

Agenda Item No. 6: Consider and Take Action as Appropriate on Consent Agenda.
A) Minutes from previous meetings
B) Financials

Lance Sullins made the motion, seconded by Tim Russell, to approve the consent agenda as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action on Calling the School Board Election on Saturday, May 9, 2015.

Tim Russell made the motion, seconded by Lance Sullins, to approve the calling of the school board election on Saturday, May 9, 2015. The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on Policy Update 101.

Tim Russell made the motion, seconded by Lance Sullins, to approve Policy Update 101. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Consider, Discuss, and Take Action as Appropriate on Budget Amendments to the 2014-2015 AISD Budget.
No action taken at this time.

Agenda Item No. 10: Employment, Resignation, Reassignment: Superintendent Evaluation and Contract Review.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:59 P.M. The board reconvened into open session at 10:30 P.M.

John Gerik made the motion, seconded by Lance Sullins, to extend Superintendent Dr. Ricky Edison's contract for 1 year with a salary increase to \$85,284 and \$5,154 for health insurance for a total of \$90,438 for the school year July 2015 – June 2016. The motion passed unanimously 6 – 0.

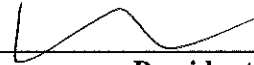
Agenda Item No. 11: Reports. Consider, and Take Appropriate Action as Necessary, on:

- A) Business Manager
- B) Superintendent
- C) Athletic Director
- D) Principal

The meeting adjourned at 10:39 P.M.



Secretary



President

4-29-15

Date

February 12, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, February 12, 2015, in the board room beginning at 6:30 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Tom Marek, John Gerik, and Doug Pustejovsky. Board member Lance Sullins was not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford.

Agenda Item No. 4: Comments from Visitors.
None

Agenda Item No. 5: Consider the Approval of the Consent Agenda.
A) Minutes from Previous Meetings
B) Financial Reports

John Gerik made the motion, seconded by Carole Moore, to approve the consent agenda as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Approving Updates to EI-Local-Academic Achievement and FMH Local-Student Activities Commencement.

Tom Marek made the motion, seconded by Carole Moore, to approve the updates to EI-Local-Academic Achievement and FMH Local-Student Activities Commencement. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Reports:
A) Superintendent Report
B) Principal Report
C) Athletic Director Report
No action taken.

Agenda Item No. 8: Personnel

The board went into closed/executive session beginning at 7:00 P.M. accordance with the Texas Open Meetings Act. The board reconvened into open session at 8:01 P.M.

March 11, 2015

A public meeting of the Abbott ISD Board of Trustees was held in regular session Wednesday, March 11, 2015 beginning at 6:34 P.M. in the board room.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, Tom Marek, John Gerik, and Doug Pustejovsky. Also present was Superintendent Ricky Edison.

Guests present were: Brenda Lenart, Terry Crawford, and Principal Eric Pustejovsky.

Agenda Item No. 4: Comments from Visitors.
There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Consent Agenda.

- A) Minutes from previous meetings
- B) Financials

No action. Will take action at next board meeting.

Agenda Item No. 6: Reports. Consider, Take Appropriate Action as Necessary, on:

- A) Business Manager
- B) Superintendent
- C) Athletic Director
- D) Principal

No action taken at this time.

Agenda Item No. 7: Personnel.
No Discussion.

Agenda Item No. 8: Issues/Concerns for Future Agenda or Administrative Reports.
None at this time.

The meeting adjourned at 7:54 P.M.



Secretary



President

4-29-15

Date

April 8, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, April 8, 2015 in the board room beginning at 6:34 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Tom Marek, John Gerik, and Doug Pustejovsky.
Board member Lance Sullins was not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford, Brenda Lenart, and Michael Girard.

Agenda Item No. 4: Comments from Visitors.

Michael Girard requests ways to research the possibility of putting up signs around the Ag shop to deter loitering and fast driving on evenings and weekends around the school property.

Agenda Item No. 5: Consider and Take Action as Appropriate on Consent Agenda.

- A) Minutes from previous meetings
- B) Financials

Tom Marek made the motion, seconded by Tim Russell, to approve the consent agenda.
The motion passed unanimously 6 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate to Cancel the May 9, 2015 Election of the Board of Trustees as there are no contested positions.

Tim Russell made the motion, seconded by Doug Pustejovsky, to cancel the May 9, 2015 Board Election. The motion passed unanimously 6 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Approval of the Contract with Interquest Canines of Waco for Contraband Detection Services for the 2015-2016 School Calendar.

Tom Marek made the motion, seconded by John Gerik, to approve the contract with Interquest Canines of Waco for the 2015 – 2016 school year. The motion passed unanimously 6 – 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of the 2015-2016 School Calendar.

Tom Marek made the motion, seconded by Carole Moore, to approve the 2015-2016 school calendar. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Budget Amendments to the 2014-2015 Budget.
No amendments/No action.

Agenda Item No. 10: Reports, Consider, and Take Appropriate Action as Necessary, on:

- A) **Business Manager**
 - **CD**
- B) **Superintendent**
- C) **Athletic Director**
- D) **Principal**


Agenda Item No. 11: Personnel
No discussions.

Agenda Item No. 12: Issues
There were no issues/concerns

The meeting adjourned at 8:05 P.M.



Secretary



President

5-13-15

Date

April 29, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in special session Wednesday, April 29, 2015 in the board room beginning at 6:41P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Lance Sullins, John Gerik, and Doug Pustejovsky.

Board members Carole Moore and Tom Marek were not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford and Brenda Lenart.

Agenda Item No. 4: Comments from Visitors.

There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Approving U.S. Capital Advisors, LLC as Abbott ISD's Financial Advisor.

Tim Russell made the motion, seconded by John Gerik, to approve U.S. Capital Advisor's LLC, as Abbott ISD's Financial Advisor. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Instructional Materials Allotment and TEKS Certification for the 2015-2016 School Year.

Doug Pustejovsky made the motion, seconded by Tim Russell, to approve the Instructional Materials Allotment and TEKS Certification for the 2015 – 2016 school year. The motion passed unanimously 5 – 0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Budget Amendments to the 2014 -2015 Budget.

No amendments made.

Agenda Item No. 8: Reports

A) Business Manager

B) Superintendent

- Bonds

- Baseball Field

C) Athletic Director

D) Principal

No action on reports.

Agenda Item No. 9: Review Budget and Budget Reports for the 2015 – 2016 School Year.

No action.

Agenda Item No. 10: Personnel. The Board went into Closed/Executive Session in Accordance with the Texas Open Meetings Act beginning at 9:34 P.M. The Board Reconvened into Open Session at 11:04 P.M.

Agenda Item No. 11: Consider and Take Action as Appropriate on Superintendent's Recommendations for Renewal, Non- Renewal, Termination of Probationary Teacher Contracts or Resignation of Employee Contracts.

Tim Russell made the motion, seconded by Lance Sullins, to accept the recommendation from Dr. Edison to approve the 2015 – 2016 *Continuing Probationary Contract Renewals* for the following employees:

**Kyle Crawford – Dual Assignment -11
Katie Holcomb – Dual Assignment – 11
Mary Ann Johnson – Term – 10
Yvonne Rangel – Term – 10
Mary Sinkule – Term – 10
Jacquelynn Souders – Term – 10
Stephanie Sullins – Term – 10
Ashly Wilbourn _ Term – 10**

The motion passed 5 – 0.

Lance Sullins made the motion, seconded by John Gerik, to accept the recommendation from Dr. Edison to approve the 2015 -2016 *Term Contract Renewals* for the following employees:

**Karen Bearden – Term – 10
Marsha Croford – Term -10
Matt Hejl – Dual Assignment – 11
Susie Hejl – Dual Assignment – 12
Diane Kallus – Term – 10
Debbie Little – Term – 10
Larry Little – Term – 12
Karen Marak – Term – 10
Kimberly Payne – Term – 10
Channa Pustejovsky – Term – 10
Katherine Pustejovsky – Term – 10
Dolores Tufts – Term – 10
Travis Walker – Dual Assignment – 10
Shirley Wallis – Term – 10
Mary Kay Zamzow – Term – 10**

The motion passed 5 – 0.

**Continuing Non-Certified
Brenda Lenart – Term -12
Billy Schulz – Term – 12**

Lance Sullins made the motion, seconded by Tim Russell, to accept the recommendation of Dr. Edison to approve the probationary contract of Cooper Thornhill.

Ayes – Bob Pustejovsky, Tim Russell, Lance Sullins and Doug Pustejovsky.
Nays – John Gerik


The motion passed 4 – 1.

Agenda Item No. 12: Issues/Concerns.
There were no issues/concerns.

The meeting adjourned at 11:04 P.M.



Secretary



President

5-13-15

Date

Recommendation For Contract Renewals For 2015-2016

Continuing Probationary for 2015-2016

Crawford, Kyle—Dual Assignment—11
Holcomb, Katie—Dual Assignment—11
Johnson, Mary Ann—Term—10
Rangel, Yvonne—Term—10
Sinkule, Mary—Term—10
Souders, Jacquelynn—Term—10
Sullins, Stephanie—Term—10
Thornhill, Cooper—Dual Assignment—11
Wilbourn, Ashly—Term—10

Continuing Term for 2015-2016

Bearden, Karen—Term—10
Croford, Marsha—Term—10
Hejl, Matt—Dual Assignment—11
Hejl, Susie—Dual Assignment—12
Kallus, Diane—Term—10
Little, Debbie—Term—10
Little, Larry—Term—12
Marak, Karen—Term—10
Payne, Kimberly—Term—10
Pustejovsky, Channa—Term—10
Pustejovsky, Katherine—Term—10
Tufts, Dolores—Term—10
Walker, Travis—Dual Assignment—10 ~~Walker, Travis—Term—10~~
Wallis, Shirley—Term—10
Zamzow, Mary Kay—Term—10

Continuing Non-Certified

Lenart, Brenda—Term—12
Schulz—Billy—Term—12

May 13, 2015

A public meeting of the Abbott L.S.D. Board of Trustees was held in regular session Wednesday, May 13, 2015 in the board room beginning at 6:33 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, John Gerik, and Doug Pustejovsky. Board member Tom Marek was not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford, and Brenda Lenart

Agenda Item No. 4: Conduct the Election of the Board President.

Tim Russell made the motion, seconded by Lance Sullins, to elect Bob Pustejovsky as board president. The motion passed unanimously 5 – 0.

Agenda Item No. 5: Conduct the Election of the Board Vice-President.

Carole Moore made the motion, seconded by Doug Pustejovsky, to elect Tim Russell as board vice-president. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Conduct the Election of the Board Secretary.

Tim Russell made the motion, seconded by Lance Sullins, to elect Carole Moore as board secretary. The motion passed unanimously 5 – 0.

Agenda Item No. 7: Comments from Visitors.

There were no comments from visitors.

Agenda Item No. 8: Consider and Take Action as Appropriate on Consent Agenda.

- A) Minutes
- B) Financials

John Gerik made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 6 – 0.

Agenda Item No. 9: Consider and Take Action as Appropriate on the Approval of the School Breakfast/Lunch Prices for the 2015 -2016 School Year.

Lance Sullins made the motion, seconded by John Gerik, to approve the 2015 -2016 school Breakfast/lunch prices as presented. The motion passed unanimously 6 – 0.

Agenda Item No. 10: Consider and Take Action as Appropriate on the Approval of Hosting a Summer League Basketball Program for High School Girls.

Tim Russell made the motion, seconded by Lance Sullins, to approve the recommendation to host summer league basketball for high school girls. The motion passed unanimously 6 – 0.

Agenda Item No. 11: Consider and Take Action as Appropriate on Extending the Depository Contract with the First National Bank of Central Texas for 2 Additional Years. (2015-2017).

Lance Sullins made the motion, seconded by Tim Russell, to approve the recommendation to extend the contract with First National Bank of Central Texas Depository for an additional 2 years. The motion passed unanimously 6 – 0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Approving TASB Policy Update 102.

Tim Russell made the motion, seconded by Lance Sullins, to approve TASB Policy Update 102. The motion passed unanimously 6 – 0.

Agenda Item No. 13: Consider and Take Action as Appropriate on Approving the Resolution for the Immediate Implementation of Senate Bill 149, which addresses Providing Alternate Methods for Satisfying Certain Public High School Graduation Requirements.

No action taken.

Agenda Item No. 14: Reports. Consider and Take Appropriate Action as Necessary, on:

- A) Business Manager
- B) Superintendent
 - 1) Bond Update
 - 2) Training Opportunities
 - 3) Graduation Presenters
- C) Athletic Director
- D) Principal

No action taken.

Agenda Item No. 15: Personnel

The board went into closed/executive session beginning at 7:48 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 8:02 P.M.

No action taken.

Agenda Item No. 16: Issues/Concerns.

There were no issues/concerns.

The meeting adjourned at 8:03 P.M.



President

Secretary

7-29-15

Date

June 10, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, June 10, 2015 in the board room beginning at 6:33 P.M.

The following members were present: President Bob Pustejovsky, Vice President Tim Russell, Secretary Carole Moore, Lance Sullins, and John Gerik, Board members Tom Marek and Doug Pustejovsky were not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Lewis Wilks and David Petruska.

Agenda Item No. 4: Comments from Visitors.

None.

Agenda Item No. 5: Consider, Discuss, and Take Action as Appropriate on an Order Authorizing the Issuance, Sale, and Delivery of Abbott Independent School District Unlimited Tax School Building and Refunding Bond, Series 2015; Approving the Amount, Interest Rates, Price, Redemption Provision, and Terms Thereof and Certain Other Procedures and Provisions Related Thereto; Authorizing the Redemption Prior to Maturity of Certain Outstanding Bonds; and Containing Other Matters Related Thereto.

Tim Russell made the motion, seconded by John Gerik, to authorize the issuance, sale and delivery of Abbott Independent School District Unlimited Tax School Building and Refunding Bond, Series 2015. Approving the amount, interest rates, price, redemption provision, and terms thereof and certain other procedures and provisions related thereto. Authorizing the redemption prior to maturity of certain outstanding bonds; and containing other matter related thereto. The motion passed unanimously 5 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on 2015-2016 Fuel Bids.

Tim Russell made the motion, seconded by Carole Moore, to approve the fuel bid from Dixie LP Gas. The motion passed unanimously 5 – 0.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 6:56 P.M. The board reconvened into open session at 7:20 P.M.

Agenda Item No. 7: Personnel

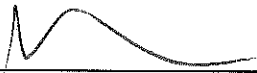
Tim Russell made the motion, seconded by John Gerik, to approve Dr. Edison's recommendation to hire Channa Pustejovsky as Abbott ISD's School Counselor on an 11th month contract beginning August 1, 2015. The motion passed unanimously 5 – 0.

Agenda Item No. 9: Reports
None

Agenda Item No. 10: Issues/Concerns
There were no issues/concerns.

The board adjourned at 7:30 P.M.

Secretary



President

7-29-15

Date

June 24, 2015

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, June 24, 2015 in the board room beginning at 6:35 P.M.

The following members were present: President Bob Pustejovsky, Lance Sullins, John Gerik, and Doug Pustejovsky. Board members Tim Russell, Carole Moore, and Tom Marek were not in attendance.

Also in attendance was Superintendent Ricky Edison and Principal Eric Pustejovsky.

Guests present were: Terry Crawford and Brenda Lenart.

Agenda Item No. 4: Comments from Visitors.

None.

Agenda Item No. 5: Consider and Take Action as Appropriate on Title I School-Wide Project Parent Meeting and Program Evaluation.

Doug Pustejovsky made the motion, seconded by John Gerik to approve the Title I School-Wide Project Parent Meeting and Program Evaluation. The motion passed unanimously 4 – 0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Annual ESL Report.

John Gerik made the motion, seconded by Lance Sullins, to approve the annual ESL Report. The motion passed unanimously 4 – 0.

Agenda Item No. 7: Public Meeting to Discuss Budget and Proposed Tax Rate.

No Action Taken.

Agenda Item No. 8: Consider, Discuss, and Take Action as Appropriate on Adopting the 2015 – 2016 AISD Budget.

John Gerik made the motion, seconded by Lance Sullins, to approve the adoption of the 2015-2016 AISD Budget. The motion passed unanimously 4 – 0.

Agenda Item No. 10: Consider and Take Action as Appropriate on Acceptance of Donations from the Abbott Athletic Booster Club in the Amount of \$13,000 and AYSA in the Amount of \$5,500.

Lance Sullins made the motion, seconded by Doug Pustejovsky, to approve the acceptance of donations from the Abbott Athletic Booster Club in the amount of \$13,000 and AYSA in the amount of \$5,500. The motion passed unanimously 4 – 0.

Agenda Item No. 11: Consider and Take Action as Appropriate on Adopting the Student Dress Code for the 2015 – 2016 School Year as Presented.

Lance Sullins made the motion, seconded by Doug Pustejovsky, to approve the adoption of the Student Dress Code for the 2015-2016 school year as presented. The motion passed unanimously 4 -0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Athletic Policies and Guidelines for the 2015-2016 School Year.

Doug Pustejovsky made the motion, seconded by John Gerik, to approve the Athletic Policies and guidelines for 2015-2016 school year. The motion passed unanimously 4 – 0.

Agenda Item No. 16: Consider and Take Action as Appropriate on Being a Member of the Central Texas Employee Benefits Coop.

Lance Sullins made the motion, seconded by Doug Pustejovsky to approve being members of the Central Texas Employee Benefits Coop. The motion passed unanimously 4 – 0.

Agenda Item No. 17: Consider and Take Action as Appropriate on Adding a Health Savings Account Benefit to Our Flexible Benefits Plan.

Doug Pustejovsky made the motion, seconded by John Gerik, to approve adding a Health Savings Account Benefit to our Flexible Benefits Plan. The motion passed unanimously 4 – 0.

Agenda Item No. 18: Consider and Take Action as Appropriate on Approving the Following Purchases over \$10,000.

- A) Administration Computers and Computers for Classroom from Dell.**
- B) Chromebooks for Classrooms from SHL.**
- C) Wireless Installation from TFE.**

Doug Pustejovsky made the motion, seconded by John Gerik to approve purchases over \$10,000 for administration computers, chromebooks for classrooms, and wireless installation. The motion passed unanimously 4 – 0.

Agenda Item No. 19: Consider and Take Action as Necessary on Setting the Dates and Times for the 2015 -2016 School Board Meetings as Presented.

Doug Pustejovsky made the motion, seconded by John Gerik, to approve the dates and times for the 2015-2016 school board meetings as presented. The motion passed unanimously 4 – 0.

Agenda Item No. 20: Issues/ Concerns.
There were no issues/concerns.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 7:25 P.M. The board reconvened into open session at 9:20 P.M.

Agenda Item No. 13: Discuss and Take Action: Salary Benefits & Personnel.
No action taken.

Agenda Item No. 14: Consider and Take Action as Appropriate on the Acceptance of Resignation/ Retirement & Hiring of Professional Personnel.

John Gerik made the motion, seconded by Doug Pustejovsky, to accept the resignation/retirement & hiring of professional personnel.

The motion passed unanimously 4 – 0.


John Gerik also made the motion, seconded by Doug Pustejovsky, to give Dr. Edison authority to sign employment contracts through our next scheduled meeting, July 16, 2015. The motion passed unanimously 4 – 0.

Agenda Item No. 15: Consider and Take Action as Appropriate on Items Discussed in Executive Session – Salary & Stipend Schedules & Benefits for the 2015 – 2016 School Year.

Lance Sullins made the motion, seconded by Doug Pustejovsky, to approve the items discussed in executive session – Salary & Stipend Schedules & Benefits for the 2015-2016 School Year. The motion passed unanimously 4 – 0.

The meeting adjourned at 9:33 P.M.

Secretary



President

7-29-15

Date

